

## Integrating Strategy, ESG and Corporate Culture

Our tailored services support the board of directors and its teams in actively shaping the governance framework with a view towards long-term value creation. We offer board workshops, governance consulting and board advice.

### Strategic Governance, AGM and Engagement Services



#### Governance Structures & Disclosure

We support you in shaping your governance and CSR frameworks with a view towards long-term value generation and targeted to your individual stakeholders. Our analysis includes a comprehensive governance & CSR risk assessment.

#### Integration in Strategic Communication & Engagements

Together with you, we develop related communication and engagement strategies targeted at internal and external stakeholders, complementary to your corporate reporting.

#### Incentives & Compensation

We assess your incentives and compensation framework and support you in aligning with strategic financial and non-financial (CSR) targets and disclosure.

#### Shareholder & Proxy Response, Rating requirements

Understand risks and opportunities ahead of the AGM, including investor, proxy advisor and rating agencies' views, develop an action plan to optimize messaging and voting results.

### Specific CSR & Non-Financial Reporting Services



#### Corporate Social Responsibility

We support you in the development of CSR as an integral part of strategy, corporate culture and corporate governance.

#### Non-Financial Reporting & Communication beyond Compliance

We work with you to advance your non-financial reporting, taking into consideration your individual needs, shareholder and other stakeholder expectations, Swiss legal requirements and developments in international regulation. Together with you, we develop communication tools targeted at your stakeholders.

### Our expertise

SWIPRA Services has extensive experience in supporting clients with governance advice and specific communication strategies. We offer our services to structure a corporate governance framework and disclosure tailored to the individual company while addressing key stakeholder requirements. Together with our international partner, Morrow Sodali, we offer targeted Proxy solicitation and AGM preparations in potentially contested situations.

### Contact

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