



**Board
Services**

- **Board Assessment:** A comprehensive assessment of your board of directors including a 360° review to improve the effectiveness of the board and your governance framework
- **Board Coaching & Advice:** Tailored advice and trainings on topics such as strategic CSR integration, stakeholder dialogue, board and committee agenda setting, board processes and succession planning
- **International Partner:** Nestor Advisors, London UK, A Morrow Sodali company



**CSR &
Non-financial
Reporting**

- **Corporate Social Responsibility:** Develop CSR as an integral part of strategy, corporate culture and corporate governance and define related communication and disclosure strategies
- **Non-Financial Reporting:** We support you in designing your non-financial reporting and related disclosure taking into consideration Swiss legal requirements and your individual needs.



**Governance, AGM
& Engagement
Services**

- **Governance Structures & Disclosure:** Actively shape governance and CSR frameworks with a view towards long-term value generation.
- **Incentives & Compensation:** Design your incentives and compensation framework aligned with strategic financial and non-financial (CSR) targets.
- **Engagement:** Communication and engagement strategies with internal and external stakeholders.
- **Proxy & Shareholder Response:** Understand risks and opportunities ahead of the AGM, including investor and proxy advisor views, and develop an action plan to optimize messaging and voting results.